

The Governance Statement

In January 2014, the Department for Education published departmental advice in relation to College Procedures regulations 2013. A number of additional recommendations, not mentioned in the Procedures regulations, were made in the advice document, **including reference to the publication of an annual governance statement.**

It is also good practice for the Local Governing Committee (LGC) to publish an annual governance statement to explain how it has fulfilled its responsibilities – particularly in relation to its core functions, including:

- the governance arrangements that are in place, including the remit of any committees;
- the attendance record of individual governors at LGC committee meetings; and
- an assessment of the effectiveness and impact of the LGC and any committees with details of any challenges that have arisen.

Whilst accepting that the publication of a governance statement is not mandatory, ECA recommends that it is good practice and an effective way for governors to demonstrate that their accountability to parents, at least annually.

<p>Annual Governance Statement for the LGC of Horizons College</p> <p>July 2019</p>
<p>In accordance with the Government’s requirement for all governing committees, the 3 core strategic functions of the Horizons College Governing Committee are:</p> <ol style="list-style-type: none"> 1. Ensuring clarity of vision, ethos and strategic direction. 2. Holding the Principal to account for the educational performance of the College and its learners. 3. Overseeing the financial performance of the College and making sure its money is well spent.

<p>Governance Arrangements</p>	<p>The LGC of Horizons College was constituted in 2015 and is made up of the following:</p> <p>3 Staff Governors (including the Principal) 2 elected Parent Governors 7 Community Governors Associate Members (As required)</p> <p>The Governors of Horizons College understand its role and have an array of skills bringing additional value to College ensuring strategic vision.</p> <p>Community Governors are appointed by the LGC and are people who, in the opinion of the LGC, have the skills required to contribute to the effective governance and success of the College: on our LGC the Community Governors and Associate Members have skills in HR, Business, Special Educational Needs, Learning and Development Technology and Finance.</p>
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	<p>Additionally, the LGC has a Parent Governor who has extensive experience in management and the delivery and management of training.</p> <p>The LGC has been developed in the past twelve months and have an increasingly wider understanding of education, data, statutory responsibilities and performance management and are able to analyse College performance. Additionally, the LGC are responsible for overseeing leadership, setting targets for College improvement, monitoring progress and improved outcomes for learners, assisting in the development of strategy, agreeing budgets and priorities for spending and ensuring financial probity, providing a safe and secure environment in which learners can flourish and ensuring current legislation is embedded in College day-to-day activities.</p> <p>When appropriate, Governors have a visible presence in the College and set challenging targets for performance at all levels. The LGC appropriately challenge and question the Principal and Senior Leadership Team (SLT).</p> <p>All Governors are passionate about the education, care and well-being of all our learners and relentlessly strive to ensure they receive the best possible education and life chances.</p> <p>The LGC has met six times this academic year concentrating mainly on Teaching and Learning although one meeting was set aside for an in-depth look at Safeguarding. Additionally, both Headlands campus and Segal Learning Centre have received two Link Governor monitoring visits resulting in comprehensive reports for the LGC and Senior leadership Team.</p>
<p>The work that the LGC has done</p>	<p>The Governing Committee has had a particularly busy year, focusing on College improvement, an Ofsted monitoring inspection, the continued development of stronger governance and the strengthening of the LGC. Furthermore, with the support of the LGC the management structure has been improved and strengthened with the official appointment of a Vice Principal in January 2019 and the continued recruitment and development of the Senior Leadership Team. The Ofsted monitoring visit in June 2019 resulted in the following observations:</p> <ul style="list-style-type: none"> ▪ <i>how much progress have leaders and managers made in improving the quality of teaching, learning and assessment (particularly in relation to young people with the most complex needs): Significant Progress</i>

	<ul style="list-style-type: none"> ▪ <i>how much progress have leaders and managers made in securing and developing staffing to meet student requirements?: Reasonable Progress</i> ▪ <i>how much progress leaders and managers have made in developing student's functional skills in English and mathematics (including achieving qualifications where appropriate): Significant Progress</i> <p>This is an excellent achievement for the college which demonstrates the great progress which has been made in the past year.</p> <p>The Department for Education has agreed that a new company named Brunel Education who will operate Horizons College is formed that will join Brunel (Special Needs) Multi Academy Trust as a 'Subsidiary'.</p> <p>The Governors in conjunction with the Principal and SLT have continued to develop the aim and ambitions of Horizons College in preparing our learners for life beyond the College setting and giving informed choices and providing work / life opportunities that meet both the need and interests of our learners.</p>
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Governors Priorities	<ol style="list-style-type: none"> 1. Ensuring Horizons College achieves a 'Good' Ofsted judgement. 2. Improved training for Governors.
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Governors' Responsibilities	
Position	Governor
Chair of Governors	Alec Hunt
Vice Chair of Governors	Thomas Craigie
Link Governor Finance	Thomas Craigie
Link Governor Safeguarding and Wellbeing	Alec Hunt
Link Governor Staffing, Curriculum, Quality and Standard	Alec Hunt
Link Governor Headlands Campus	Thomas Craigie

Link Governor Segal Learning Centre	Alec Hunt
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Governor List		
Governor	Category	Term of Office Expiry Date
Cliff Puffet	Community Governor	24/09/2019
Caroline Ockwell	Community Governor	16/05/2021
Thomas Craigie	Community Governor	05/03/2022
Joao Goncalves	Community Governor	12/07/2022
Simona Patrascu	Community Governor	13/02/2023
Vacancy	Community Governor	
Vacancy	Community Governor	
Alec Hunt	Parent Governor	07/02/2021
Vacancy	Parent Governor	
Genti Mullalui	Principal	Ex Officio
Vacancy	Staff Governor	
Amy Chapman	Staff Governor	13/02/2023
Lorna Breslin	Associate Member	05/03/2022
Catherine Long	Associate Member	05/03/2022

Governors who have resigned in the last 12 months:

Alan Stone – Community Governor – November 2018
 Gerard Moore – Community Governor – February 2019
 Sam Bramfitt – Community Governor – July 2019
 Karen Johnstone – Staff Governor – July 2019

Governor Attendance 2081-19

Governor	Full Governing Committee
Alec Hunt	100%
Genti Mullalui	100%
Cliff Puffet	83%
Sam Bramfitt	60%*
Caroline Ockwell	67%
Gerard Moore	0%*
Thomas Craigie	67%
Joao Goncalves	50%
Simona Patrascu	75%
Alan Stone	0%*
Karen Johnstone	60%*
Lorna Breslin	50%
Catherine Long	100%
Amy Chapman	100%*

*According to term of office